

Artistic Director – Phoenix Boys Choir

The Grammy® Award-winning Phoenix Boys Choir (the “PBC”) seeks a talented and energetic Artistic Director to lead, sustain, and grow our world-class choral program beginning in the Summer of 2019. The successful candidate must be highly-qualified, passionate about our mission, and committed to leading our organization into a new era.

Responsibilities

The Artistic Director will report directly to the PBC’s Board of Trustees and will work side-by-side with its Executive Director. In this capacity, the Artistic Director will:

- Design an all-encompassing choral education and performance program that provides an extraordinary musical experience based on an in-depth knowledge of traditional boy choir repertoire, as well as the passion and skill to include performances of contemporary or non-traditional material. Such a program will include a wide variety of technically challenging music appropriate to each level of the choir, consider the historical aspects of the music being studied, and provide opportunities to perform in compelling venues locally, nationally and abroad.
- Cultivate and grow the number of boys participating at all levels of the PBC using solid recruiting and retention strategies that inspire both boys and parents to a community of music appreciation, leadership, discipline and cultural professionalism.
- Conduct our premier Tour (ages 10-15) and Masters (alumni) choirs at rehearsals and performances.
- Provide leadership of educational programming and selection of repertoire for all choirs to ensure a world-class musical education while also providing professional quality and entertaining concerts for our audiences.
- Plan, organize and lead annual summer tours, including domestic and international tours.
- Hire, develop, and supervise the PBC’s subordinate artistic staff, including Cadet and Town choir conductors, accompanists and tour staff. Responsible for leading artistic staff engagement throughout the organization.
- Support organizational fundraising efforts by cultivating and nurturing relationships with donors.
- Connect with and be viewed as a leader in the Phoenix community, increasing our organization’s visibility by establishing relationships with other arts, educational and community organizations through speaking engagements and collaborations with other organizations and by participating in major cultural events in the Phoenix area.
- Advocate for and promote boy choir music at the national level through active membership in professional choral organizations.

Requirements

- An advanced degree in musical education, choral conducting and/or substantial relevant work experience. Experience with unchanged boys’ voices is strongly preferred.
- In-depth knowledge of traditional boy choir repertoire, as well as the ability to teach and perform more modern material; demonstrated ability to create performances that are engaging for both performers and audiences.
- As the face of the PBC, the Artistic Director will have charismatic and engaging interpersonal skills and strong ability to communicate in both oral and written form; energy and passion to develop relationships and to attract and retain new members in order to grow the PBC’s presence and impact in the community.
- Ability and desire to create outstanding domestic and international tours. Substantial international touring experience with youth choirs is strongly preferred.
- Experience in preparing boy choristers for other conductors (symphony, opera, etc.) is preferred.

Application

To obtain additional information or to apply for the position, please see www.boyschoir.org. Applicants should submit, at a minimum:

- a cover letter highlighting their reasons for applying and the unique abilities that they would bring to the PBC organization;
- a resume or curriculum vitae (no more than three pages);
- links to recordings of recent performances (preferably one with traditional repertoire and one with non-traditional repertoire); and

Applicant may provide any additional materials to be considered (e.g., programs from recent performances, links to publications or media reports, links to videos of rehearsals, etc.).

Selected candidates will be asked to provide additional materials, including references, letters of recommendation, additional videos, etc. In addition, all selected candidates will be subject to an extensive background check.

The Search Committee will begin its confidential review of applications in early November, with an application deadline of November 15, 2018.